

## The Annual Quality Assessment Report (AQAR) of the IQAC

All accredited institutions shall submit the AQAR to the NAAC by the end of every academic year with emphasis on the following key result areas:

<b>Name of the college</b> : DAYANAND COLLEGE OF COMMERCE, LATUR (MAHARASHTRA)	<b>Year of Report:</b> 2005-06
<b>Part A:</b> The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.	

### **Part B:**

#### **1. Activities reflecting the goals and objectives of the institution.**

Our college has a UGC vocational course i.e. Foreign Trade. Some selected students are given admission to this course on merit basis. The coordinator of this course Prof. Brijmohan Dayma has given a very practical touch to the subject by his creative mind. He has formed an association of Foreign Trade students to carry out different activities. It is called FOFTS (Forum of Foreign Trade Students). Experts are invited on the stage of FOFTS and students gain knowledge and information from them. Every year some students are given opportunities to work as the office bearers of this association. This encourages courage and confidence in them.

With respect to the goals and objectives of our college, different activities are carried out. The students studying the UGC vocational course of Foreign Trade went on an industrial visit at Nagpur & Bangalore. They visited different export oriented companies. They prepared a project report under the guidance of the subject teacher. This visit and report writing is meant to prepare the students for self-employment by giving a practical experience.

Some students prepared a business report by visiting some Small Scale Industries at local level. They went at Tina Oil Mill, Natural Sugar & Allied Industries. The student also visited Kalpakala Handmade Paper Industry.

The students undergoing computer education like C.B.C.S., C.A. and B.C.A. prepared different softwares. Some students are earning money by providing necessary softwares to different offices.

We organized a programme on self-employment for the student of S.I.S.E. and Banking. Shri.Sanjay Bora was the President of the programme. He is the honourable Chairman of our School Committee. He is a well-known entrepreneur who gave an encouraging speech on the values of self-employment. Shri.Shashikant Kumbhar, Project Officer, M.C.E.D., Aurangabad was the Chief Guest of the programme. He told about the different schemes and themes of self-employment.

Secretary of Sirum Institute of India Shri. Jaywant Sathe was invited in the programme by FOFTS. He gave the information about the Foreign Trade. The office bearers Mandar Deshpande and Rahul Kadam with the other members organized the programme. Once our honourable District Collector Shri. Krishna Lavekar was also called on the stage of FOFTS. He shared lot of new things with the students. The students were moved by his comprehensive knowledge and guidance.

**Felicitations:**

Our students seek knowledge and proceed in the world of competition. We follow them to see their success encourage them when they fail. We felicitate our ex-students for their successful activities it gives them an inspiration and confidence to do more. It inspires the studying students to do like them. Our ex-student Shri.Shingade who studied the subject of S.I.S.E. started his own business. He has achieved a good progress in his business. We took note of his work. He was invited and felicitated by our Principal Dr.Atmaram Palnitkar on behalf of our college.

**I.C.A. Guidance Program:**

Commerce is an inevitable part of our life. Today computer is also an unavoidable part in our progressive career considering, the modern trends an I.C.A. certified course is started. I.C.A. is an Institute of Computer Accountants. This gives detailed information about new opportunities for the students. He informed about the course details and required qualifications. Some books were also provided to the students to get more information.

We are marching to fulfill our aims and objectives 100%. We have some future plans to organize discussion hour on budget session, State Level and National Level Conferences. We plan to make collaborations with some industries for practical training and placements of our students.

**2. New academic programmes initiated (UG and PG)**

Our college already has the UGC vocational course of Foreign Trade and Computer Application and Tally at UG level. Also we are running Human Resource Management at P.G. level and Post-graduate Diploma in Marketing Management after degree. Ours is the unique college which has the course of F.T. in Swami Ramanand Teerth Marathwada University, Nanded.

Due to globalization and computerization, the educational policies are changing every day. The candidates having more knowledge and different qualifications are preferred. The students are today prepared to undergo many degrees and courses at a time. In the metropolitan cities these educational opportunities are very much available.

Ours is the first college in our town to start such course i.e. B.B.A. It is a three-year degree course. It has six semesters. It can be studied parallel to other courses, like B.Com., B.A., B.Sc., B.E. etc. It gives an opportunity to get two degrees in the period of three years. Our B.B.A. degree course is affiliated to Tilak Maharashtra Vidyapeeth, Pune.

**MS-CIT Course:**

Maharashtra State Government has made it compulsory to have MS-CIT course certificate to get into government services. Our computer department has started the MS-CIT training program for the students and employees also. It is a course of three months. After three months an on-line exam is conducted by the State Government. We have provided this training course to some other employees like policemen, teachers of schools, and Zilla Parishad employees in the town.

We plan to start the P.G. degree courses like M.C.A., M.B.A. etc. in future.

**3. Innovations in curricular design and transaction.**

Ours is not an autonomous college. The course syllabus is framed by the committee at university level. The colleges do not have any option to bring innovation in the given curricular design and transactions by the university.

We have brought out some innovative experiments at the internal assignments. The students are expected to prepare assignments and tutorials. On the basis of these they are given marks out of 30. Instead of asking the students to do writing work we tried to give some practicals to the students.

Our students go to different businessmen, C.A.s, our shop owners etc. They study and know the details about the firm. They get the visiting certificate from the concerned authority of the company or shop. They finally prepare a report on it. The report writing books are also designed by the college in a particular design. These assignments and tutorial books give a different identity to our students.

Export based industrial visit is also a part of our 1) U.G course F.T. we have visited some companies at Nagpur and Bangalore. It is also an innovative experiment of our college.

**4. Inter-disciplinary programmes started:**

It is the need of time that the colleges shall have inter-disciplinary program. The educational requirements of the world are changing very fast. Today the students require the knowledge and education of different subjects. Our college runs the inter-disciplinary programs like ICA, BCA and BBA.

ICA is an institute of computer accountants. This program has the short-term course of six months and a degree course of one year also. The institute has also assured the students to give jobs. It provides career opportunities to the commerce students in I.T. field also.

BCA is a three-year degree course. It is Bachelor of Computer Application. It has six semesters. It is a self-financing course. It is preparing the students for I.T. field services.

BBA, Bachelor of Business Administration is a currently started degree course in our college. It is also a three-year degree course with six semesters. All these above courses are inter-disciplinary. Students from Arts, Commerce, Science or any other faculty who have qualified 10 + 2 exam can seek admission to any of these courses. The important thing is that one can undergo the course of B.B.A. while studying other degree course at the same time.

These courses are providing an opportunity to the students to change their educational interests and have a different option after the 10+2 stage. Some students have got the high salary postings after completion of BCA course from our college. Mr. Amit Gude is working as a Marketing Manager in ICICI Bank, Miss. Pranita Gude is working as a Software Testing Engineer in Cybes Company, Pune, Shri. Nagesh Ghungarde is working as a Network Administrator in Wipro Company, Pune.

**5. Examination reforms implemented:**

We prepare the students in a better way for the exams. Two unit tests of (25 marks each subject) in the first and two in second term are carried out. A pre-annual exam. of 100 marks is taken in the month of Feb. i.e. some 20 days earlier to university exams.

The exam. department prepares the answersheets on the grounds of university examination. Our incharge of examination department has attended a one-day workshop held at Manwat.

We plan to bring some innovations in our examinations. We plan to conduct monthly tests. We plan to carry out some more practice exams for selected students i.e. weaker and scholar as well. Candidates qualified NET/SET/GATE.

Shri. Walke

- SET 2001

**6. Candidates qualified: NET/SET/GATE etc.**

-Nil-

**7. Initiative towards faculty development programme:**

We concentrate a lot on our faculty development. A very innovative programme was organized for the teachers. It was the programme of 'Sahachintan Sabha'. It went for four days with two sessions every day. The faculty members were provided with the course material to be discussed in the session. This 'Sahachintan Sabha' was inaugurated by the auspicious hands of honourable Shri.Sanjay Bora.

The well known, people from the educational field were invited to address the faculty members. Shri. Babasaheb Gore, Principal, Abhinav Adhyapak College, Latur, Dr. Prabhakar Galegaonkar, H.O.D., Marathi Department, Dayanand College of Arts, latur, Prof. Jogendrasing Bisen, H.O.D., Hindi Department, Dayanand College of Arts, Latur Prof. Igve ....., English Department, C.C.S.L. who has been awarded with Adarsh Teacher award by President Dr. Kalam. Dr.Atmaram Palnitkar, Principal, Dayanand College of Commerce were the subject experts who gave very valuable tips and guidance to the faculty members to do effective teaching in the classrooms.

In the end of the sabha the faculty members were given a questionnaire to fill-up and give their feedback. This programme was very much appreciated by the faculty members. The faculty members tried to introspect.

Our faculty members always learn and update their knowledge. Some of the faculty members attended the conferences and refresher courses as a part of their academic development.

Prof. Miss. Ujjawala Mantri

Prof. Brijmohan Dayma

Prof. Rajaram Pawar

Our computer department staff has undergone a faculty improvement programme to update their knowledge. It was the training programme of one month. All the expenses of this programme are given by our institution. Shri.Warad an expert from I.T. field is appointed to give the recent development information and knowledge to our faculty.

**8. Total number of seminars/workshops conducted:**

- Nil -

- 9. Research projects**
- |                       |         |
|-----------------------|---------|
| a) Newly implemented: | - Nil - |
| b) Completed:         | - Nil - |

**10. Patents generated, if any.**

- Nil -

**11. New collaborative research programmes:**

- Nil -

**12. Research grants received from various agencies:**

- Nil -

**13. Details of research guide:**

Dr. Atmaram Palnitkar      Principal

Dr. Kunal Badade          Vice-Principal

**14. Citation index of faculty members and impact factor:**

We feel proud to write about the achievements of our faculty members. Following are the details about the noteworthy achievements of our faculty.

**Dr. K.M. Bawge**

He was selected as the Principal of Sambhaji College, Murud. Today he is working as the Research Head in Gokhale Institute of Pune. He served as the H.O.D. Accounts in our college.

**Dr. M.K. Dekate**

He is serving as a reader in Mumbai University. He completed his Ph.D. He has served in our college for 18 years.

**Prof. R.S. Pawar**

He is doing his research work under the F.I.P. scheme of 10<sup>th</sup> Plan. He is likely to complete it upto June 2007. It would be an addition to our faculty with his Ph.D.

**Shri. N.G. Ambekar**

Our Librarian Shri. N.G. Ambekar is selected as the Secretary of Dr. B.A.M. University and S.R.T.M. University Librarians Association.

**Prof. Birjmohan Dayma**

He has qualified SET and NET exams. He is doing his research work under the guidance of Dr. K.S. Badade. In a very young age he has written various books on different disciplines.

His books on SET and NET are highly appreciated by the learners. He has wrote books on B.Ed. entrance tests. He has also written books on commerce subjects.

Our faculty members are adding to the name and fame of our college by their extra-ordinary work. The students also get a lot of benefit from the faculty's individual progress in education.

**15. Honors/ Awards to the faculty:**

Prof. Brijmohan Dayma completed his Ph.D. under the guidance of Dr. Kunal Badade in 2006-2007. The title of his thesis is "A Study of India's Foreign Trade with Special Reference to Economic Reforms".

**16. Internal resources generated:**

Our college started non-granted degree course like B.C.A., B.B.A. We also made an MOU with ICA and a private agency who gives the training of Mobile and Computer Hardware.

**17. Details of departments getting SAP, COSIST (ASSIST) / DST.FIST, etc. assistance/ recognition:**

- Nil -

**18. Community services:**

- i. Our NSS camp was held at Katgaon for 10 days. The social awareness programme like cleanliness, medical camp, tree plantation and cultural programme were organized for the villagers from 26.11.2005 to 05.12.2005.
- ii. On 1<sup>st</sup> Dec. 2005 Aids awareness exhibition was organized. On this occasion Dr. Pradeep Ugile gave valuable information regarding Aids.

**19. Teachers and officers newly recruited:**

Following teachers were recruited on clock hour basis for the year 2005-06.

- (1) Miss. K.S. Biyani      Lien vacancy
- (2) Miss. H.G. Yedle      C.H.B.
- (3) Miss. M.M. Katkar      C.H.B.
- (4) Miss. N.R. Bajgam      C.H.B.
- (5) Mrs. S.S. Sawarikar      C.H.B.

**20. Teaching – Non-teaching staff ratio:**

<u>Teaching</u>	-	<u>Non-teaching</u>	
10	-	11	1:1.1

**21. Improvements in the library services:**

Taking steps towards computerization NET facility is provided to the library. Data entry of books & various journals is in progress.

**22. New books/journals subscribed and their value:**

Sr. College Expenditure	No. of books added	UGC		UGC Total Expenditure	No. of books added
		Books & Journal exp.	F.T./C.A. Expenditure		
1,06,529	557	31,970	44,881	76,851	313

**23. Courses in which student assessment of teachers is introduced and the action taken on student feedback:**

Yet to be implemented.

**24. Unit cost of education:**

Total Expenditure            1,29,81,379 = 13,047

Student Strength                    995

**25. Computerization of administration and the process of admissions and examination results, issue of certificates:**

Non-teaching staff is taking the training of computers. The computerization of admission and examination process is under progress.

**26. Increase in the infrastructural facilities:**

Well-advanced and well-equipped computer lab has been constructed. Construction of new building i.e. class-room halls and auditorium construction is also in fast progress.

**27. Technology upgradation:**

- Nil -

**28. Computer and internet access and training to teachers and students:**

Students of B.Com., M.Com. and B.C.A. are already having the subjects related with computers in their syllabus. Naturally we provide the Net facility to the students. Teachers are always allowed to have Internet access.

**29. Financial aid to students:**

Economically weak as well as reserved category students are given concession in admission fees as per their needs.

**30. Activities and support from the Alumni Association:**

- Nil -

**31. Activities and support from the Parent-Teacher Association:**

- Nil -

**32. Health services:**

- i) Blood Donation Camp : On 9<sup>th</sup> Aug. 2005 a Blood Donation Camp was organized on the occasion of "Kranti Day"
- ii) On 1<sup>st</sup> Oct.2005 a free medical check-up camp was organized for the students in collaboration MIMSR Medical College, Latur.

**33. Performance in sport activities:**

Our sports dept has achieved a splendid success at district, division and university level.

- i) Khurpe Sangmeshwar, M.Com.II was selected in the university team and participated in Yoga competition held at Udaypur, Rajasthan.
- ii) Our college team achieved 3<sup>rd</sup> position in Malkhamb at university level. Shri.Avinash Ingale, B.Com.II was selected for university coaching camp.
- iii) In weight lifting Punit Patil achieved 1<sup>st</sup> prize, Narsing Kulkarni II prize and Nitin Khangli got third prize at intercollegiate competition.



- iv) Mr. Sachin Danai, B.Com.II was awarded first prize in Best Body Building competition at university level.
- v) Our badminton team got II position at 'A' zone level competition.
- vi) In athletics Mr. Amol Shinde, B.Com. II got 2<sup>nd</sup> prize in High Jump, Mahesh Dube, B.Com.III got 3<sup>rd</sup> prize in discuss throw at district level.
- vii) Our cricket team became the winner of 'A' zone cricket competition.

**34. Incentives to outstanding sportspersons:**

The outstanding sports candidates are felicitated in our annual gathering. They are awarded with some cash prizes as well as sports equipments.

**35. Student achievements and awards:**

The students for their extra-ordinary activities and the academic merit are awarded with cash prizes.

**36. Activities of the Guidance and Counseling unit:**

**37. Placement services provided to students:**

- Nil -

**38. Development programmes for non-teaching staff:**

Computerization of office is the need of time. We are providing continuous computer training to the staff to bring computer awareness in them.

**39. Healthy practices of the institution**

For the self-evaluation of all teaching and non-teaching staff a 'Sahachintan Workshop' was organized. Special proforma with questionnaire was provided to the staff Experts and well-known teachers like Principal Dr.Gore, Dr.Galegaonkar, Prof.Bisen gave valuable guidance for the overall improvement of our staff members.

**40. Linkages developed with National / International, academic / Research bodies**

- Nil -

**41. Any other relevant information the institution wishes to add:**

**Part C: Detail the plans of the institution for the next year.**

- (1) Lodging and boarding is the major problems of our students. Our institution is trying for establishment of a girls hostel.
- (2) Restructuring of syllabus is necessary for making the syllabus professional and job-oriented. We are going to organized a university level workshop to discuss and decide about the new structure of syllabus in Commerce & Management.
- (3) Management education is the demand of todays student we wish to start B.B.A. degree course from the academic year 2006-07.

**(Prof. Satyasheel Sawant)**  
*Coordinator, IQAC*

**(Dr. Atmaram Palnitkar)**  
*Chairperson, IQAC*