

## The Annual Quality Assessment Report (AQAR) of the IQAC

All accredited institutions shall submit the AQAR to the NAAC by the end of every academic year with emphasis on the following key result areas:

Name of the college : DAYANAND COLLEGE OF COMMERCE, LATUR (MAHARASHTRA)	Year of Report: 2007-08
<b>Part A:</b> The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.	

### Part B:

#### 1. Activities reflecting the goals and objectives of the institution.

- Mission of the institution.

*“We build excellent careers”*

#### Activities :

- Provision of academic optional subjects, “computer application”, “entrepreneurship”, “foreign trade”, for U.G. students.
- Practical study of industrial environment and activities through industrial tours for selected students.
- Development of interview techniques through practical experience of interviews.
- Development of English communication skills.
- Employment opportunities are brought to the notice of students.
- Successful businessmen and prominent industrialists are invited for their guest lectures and open interviews before the students.
- Persons career guidance to selected students of B.Com.III, & M.Com.II.
- College goals and activities reflecting the goals.

#### Goal : To develop entrepreneurial mindset of the students.

All activities & programmes stated above in accordance with the mission of the institution.

#### Goal : To develop managerial skills among the students.

#### Activities :

- Practical experiences are given to students by assigning various responsibilities to conduct college programmes.
- Visits to successful business managers for informal dialogue with them.
- Availability of several books & journals on management and encouraging the students to read.
- Arrangement of self governance day (college day) once in the year, in annual gathering programme.
- Provision of the following optional subjects for U.G. and P.G. students.

Principles of Business Management

Human Resource Management

**Goal** - To provide manpower for financial administration of trade, industry and commerce.

**Activities :**

- Provision of part-time jobs in the offices of C.A.
- Separate course 'Tally' is conducted with a view to provide manpower to financial institutions.

**Goal** – To build the multi-dimensional personality of the students.

**Activities :**

- Arrangement of several cultural activities & programmes with students' involvement.
- Participation of students in sports events and competitions at District, Regional, State level.
- Efforts are taken to develop interview techniques and English communication skills.
- Participation of students in social service activities through N.S.S.
- Efforts to build multi-dimensional personalities through N.C.C. programmes and activities
- Assignment of several responsibilities in the arrangement of college programme.

**Goal** – Development of skills to face the changing global scenario:

**Activities :**

- 'Foreign trade' as optional subject for B.Com. students, special tours and visits to foreign trade centres.
- Availability of journals & periodicals on foreign trade. International economic situation and global current affairs are brought to the notice of the students through display boards.
- Free internet access to students and guidance to observe globally important websites.
- Tele-films and documentaries on international business affairs are arranged in audio-visual centre of the college.

**New academic programmes initiated (UG and PG)**

- B.B.A. Tilak Maharashtra University
- P.G. Diploma in Marketing Management

## **2. Innovations in curricular design and transaction.**

- Special coaching of basic accounting concepts to B.Com.I students coming from other streams.

- Interviews of manufactures in local MIDC by the students on cost control practices adopted.

**3. Inter-disciplinary programmes started:**

- Readers' club with a view to relate the commerce students with the world of literature in Marathi, Hindi, English, educational philosophy etc.
- Sessions arranged to develop spoken English.

**4. Examination reforms implemented:**

- Common programme to conduct internal examinations and seminars during the year.
- Post examination guidance to students.
- Availability of question banks in reading room.

**5. Candidates qualified: NET/SET/GATE etc.**

Katkar Medha  
(June 2007)



**6. Initiative towards faculty development programme:**

- 3 days' Teachers' Orientation Programme (TOP)
- Teachers' orientation and training to use I.T. equipments in teaching.
- Teachers' evaluation and observation of class-room teaching by the principal and senior teachers' team.

**7. Total number of seminars/workshops conducted:**

In 2007-08 the college organized a Two day University Level Workshop on 'Restructuring the Syllabus of Commerce'

**9. Research projects**

List of Ph.D. Research Scholars whose work is in progress

Sr. No.	Research Guide	Date of Registration	Faculty	Research Scholar	Research Subject
1.	Dr. A.V. Palnitkar	24.07.2003	Mngt.	Netke Digambar Maloji	Motivation and job satisfaction amongs the employees a study with reference to Nanded city.
2.	Dr. A.V. Palnitkar	22.11.2003	Commerce	Saraswat Madhusudan Shrikrishna	A study of gustomer relationship management in Maharashtra state road transport corporation
3.	Dr. A.V. Palnitkar	25.05.2006	Commerce	Jadhav Sambhaji Shivaji	Cultivation and marketing of grapes with reference to latur and osmanabad district.
4.	Dr. A.V. Palnitkar	08.02.2008	Mngt.	Kavitha Lal	A study of security analysis and portfolio management with special reference to retirement planning.
5.	Dr. A.V. Palnitkar	22.04.2008	Commerce	Nyaega Ntabo Vincent	Impact of E-commerce on banking services a comparative study of India and Kenya
6.	Dr. A.V. Palnitkar	31/12/2008	Commerce	Bhavana N.Dev	An evaluatory study of promotional role of District Industries Centre in Beed district
7.	Dr. A.V. Palnitkar	29/06/2009	Commerce	Yadav S.S.	Krishi utpadanavar adharit udyoganche Latur zillyachya Arthic vikasatil yogdan
8.	Dr. A.V. Palnitkar	23/06/2009	Commerce	Kulkarni Jyoti V.	An analytical study of quality of work life of Women teachers in Latur district
9.	Dr. K. S. Badade	25.08.2007	Commerce	Dayma Sarika Brijimohan	Maharastratil Sahakari Va Khajgi Sakhar Karkhanyachya Anushangane Manjara Shetkari Sahkari Sakharkarkhana Li. Va Natural Sugar And Alied Industry Li. Yancha Tulnatmak Abhyas
10.	Dr. K. S. Badade	25/06/2009	Mngt.	Dhage Shrikant Nandkishor	A Comparative study of Management Practices of Co-operative and Private Sugar Factories in Maharashtra State
11.	Dr. K. S. Badade	02/07/2009	Mngt.	Satpute Vaishali Bhagwantrao	A study on HRM Practices of MSRTC with special reference to Marathwada region
12.	Dr. K. S. Badade	20/07/2009	Commerce	Byas Ritesh Bajranglal	Marketing Practices of Urban Cooperative Banks in Latur district
13.	Dr. K. S. Badade	14/07/2009	Mngt.	Kulkarni Anita Anil	A study of Fashion Retail Business with special reference to Pune city
14.	Dr. K. S. Badade	29/07/2009	Commerce	Khose Babruvan Shrihari	Latur Zillyatil Sahkari Sakhar Karkhanyachya Vitti Vyavasthapnacha Abbhyas
15.	Dr. K. S. Badade	29/06/2009	Commerce	S. Nanda	A Study of Micro Financing of NGOs with special reference to Solapur district
16.	Dr. K. S. Badade	25/06/2001	Commerce	Ghadge R.V.	A study of Industrial Development in Latur District

**10. Patents generated, if any.**

- Nil -

**11. New collaborative research programmes:**

- Nil -

**12. Research grants received from various agencies:**

- Nil -

**13. Details of research scholars:**

Dr. Atmaram Palnitkar	Principal
Dr. Kunal Badade	Vice-Principal

**14. Citation index of faculty members and impact factor:**

- Nil -

**15. Honors/ Awards to the faculty:**

- Appointment of the principal on management committee Jankalyan Nivasi Vidyalaya, Harangul, Dist. Latur.
- Appointment of the principal on Govt. committee for approval to secondary & higher secondary educational institutions as university representative.

**16. Internal resources generated:**

- Nil -

**17. Details of departments getting SAP, COSIST (ASSIST) / DST.FIST, etc. assistance/ recognition:**

- Nil -

**18. Community services:**

Nil -

**19. Teachers and officers newly recruited:**

Prof. Mahesh Dayma – M.B.A.  
Teacher and Incharge (Officer) of CenProS (Centre for Professional Studies)  
Prof. Satyasheel Sawant, as Incharge of B.B.A.

**20. Teaching – Non-teaching staff ratio:**

Commerce + B.B.A. + I.T.  
Teaching staff : Non-teaching staff  
34 : 26

**21. Improvements in the library services:**

Taking steps towards computerization net faculty is provided to the library data entry of books & various journals is in progress.

**22. New books/journals subscribed and their value:**

Sr. College Expenditure	No. of books added	UGC		UGC Total Expenditure	No. of books added
		Books & Journal exp.	F.T./C.A. Expenditure		
1,81,377	350			32,300	148

**23. Courses in which student assessment of teachers is introduced and the action taken on student feedback:**

U.G. (B.Com.) teachers assessed by the students. The Principal has given feedback and suggestions to teachers in their personal visits.

**24. Unit cost of education:**

$$\frac{\text{Total cost of education}}{\text{Total students}} = \frac{\text{Rs.7055976}}{1208} = \text{Rs.5841.}$$

**25. Computerization of administration and the process of admissions and examination results, issue of certificates:**

- List of students enrolled for admission and the list of admitted students.
- Some of the library activities.
- College merit list of the students.

**26. Increase in the infrastructural facilities:**

The construction for the college canteen improvement in the IT lab and library infrastructure is under construction.

**27. Technology upgradation:**

The college is working on the modern technology upgradation particularly in the subjects like computers.

**28. Computer and internet access and training to teachers and students:**

The students at graduation and post-graduation level compulsorily undergo the papers of computer science. They get the computer and internet training as the part of their curriculum. Teachers also prepare with the guidance of our computer department staff. Non-teaching staff members are trained for their office automation work.

**29. Financial aid to students:**

- Nil -

**30. Activities and support from the Alumni Association:**

The alumni members are invited for the guest lectures to guide the students. They also attend and inaugurate some important associations.

**31. Activities and support from the Parent-Teacher Association:**

The parents meet was organized on 8<sup>th</sup> August 2007. Our Education society's Secretary Shri Rameshji Biyani had a dialogue with the parents to know their suggestions.

**32. Health services:**

Blood Donation Camp, Blood Group detection camp was organised by the college. Medical checkup for the students of our hostel was also held. Health awareness guidance was provided to the women under Yuvati Kalyan Mandal.

**33. Performance in sport activities:**

College Cricket Team achieved Runner-up prize at University level cricket tournament held in Oct 2007.

Manish Sampage Secured II prize in Hammer Throw at A-Zone Athletics Competition held in Nov.2007.

Miss Vinaya Mahindrakar Stood III in 400 metres Running race at District level.

**34. Incentives to outstanding sportspersons:**

- Nil -

**35. Student achievements and awards:**

Miss Pradnya Swami was selected for the R.D.camp

Shaikh Gous achieved Gold Medal in D.M.M. Exam securing Merit First at University level.

**36. Activities of the Guidance and Counselling unit:**



**37. Placement services provided to students:**

- Nil -

**38. Development programmes for non-teaching staff:**

- Nil -

**39. Healthy practices of the institution**

- Nil -

**40. Linkages developed with National / International, academic / Research bodies**

- Nil -

**41. Any other relevant information the institution wishes to add:**

**Part C: Detail the plans of the institution for the next year.**

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**(Prof. Satyasheel Sawant)**  
*Coordinator, IQAC*

**(Dr. Atmaram Palnitkar)**  
*Chairperson, IQAC*