

## The Annual Quality Assessment Report (AQAR) of the IQAC

All accredited institutions shall submit the AQAR to the NAAC by the end of every academic year with emphasis on the following key result areas:

<b>Name of the college</b> : DAYANAND COLLEGE OF COMMERCE, LATUR (MAHARASHTRA)	<b>Year of Report:</b> 2008-09
<b>Part A:</b> The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.	

### **Part B:**

#### **1. Activities reflecting the goals and objectives of the institution.**

- Mission of the Institution – “*We build excellent careers*”

#### **Activities**

- Academic optional subjects, ‘computer application’, ‘entrepreneurship’, ‘foreign trade’, are available for U.G. students.
- Personal career guidance to deserving students of B.Com.III, B.B.A.III, B.C.A.III and M.Com.II.
- Campus interviews and efforts for placements, particularly for B.Com.III & M.Com.II students.
- Industrial tours are arranged with a view to observe and study the industrial activities.
- Market survey and industrial visits by the students.
- Interview techniques and communication skills are developed through some programmes & activities.
- Employment news and opportunities are informed to students through display boards.
- Open interviews of successful businessmen and prominent industrialists are arranged.
- College goals and activities reflecting the goals :

#### **Goal**

- To develop entrepreneurial mindset of the students

#### **Activities**

- Mobile repairs and networking courses
- An optional subject, ‘Entrepreneurship’ for class-room teaching and practical orientation.

All activities stated above in accordance with the mission of the institution.

### **Goal**

- To develop managerial skills among the students

### **Activities**

- Guest lectures and open interviews of influencing business managers.
- Visits to various administrative officers.
- Availability of several books and journals on management studies.
- Arrangement of college day (Self-governance day) in annual gathering programme. Assignment of responsibilities to students in various college programmes.
- Provision of the following optional subject for U.G. and P.G. students.
  - Principles of business management. Human resource management.
  - An independent degree course, “Bachelor of Business administration.”

### **Goal**

- To provide manpower for financial administration of Trade, industry and commerce.

### **Activities**

- Provision of part time jobs in the offices of C.A.
- Separate course ‘Tally’ is conducted with a view to provide manpower to financial institutions.
- Establishment of business lab for the purpose of practical business orientation.

### **Goal**

- To build the multi-dimensional personality of the students

### **Activities**

- Sports activities at local, regional, state & national level.
- Interview techniques and communication skills are developed through special programmes.
- Projects and practicals
- ‘Music circle’ for weekly music orientation and practice.
- Rendering services to surrounding community
- Assignment of various responsibilities in the conduct of programmes and seminars

### **Goal**

- Development of skills to face the changing global Scenario

### **Activities**

- Optional subject for M.Com.II students, "International business".
- Practical computer operations in I.T. lab.
- Visits to export centres agro-products.
- Free internet access to students.
- Providing periodicals and journals to students containing India's import-export.
- 'Foreign trade' as optional subject for B.Com. students and special tours and visits to Foreign trade centre.

### **2. New academic programmes initiated (UG and PG)**

- M.O.U. with Seed Info Tech.
- B.B.A. S.R.T.M. University

### **3. Innovations in curricular design and transaction.**

- Coaching of Basic accounting concepts to B.Com.I students coming from the streams.
- Interview techniques and communication skills orientation activities.
- Students are deputed for market survey in respect of specific product.
- Visits to banks and knowing banking activities.

### **4. Inter-disciplinary programmes started:**

- Free Internet access is made available to the students of B.Com. and M.Com. with a view to develop their I.T. awareness and to connect them with the world.
- Special efforts taken to develop English & Hindi communication skills within the students of B.Com. & M.Com.
- Maths & spoken English classes for BCA students

### **5. Examination reforms implemented:**

- Centralized programme to conduct internal examinations and seminars.
- Guidance to students in order to improve their examination performance.
- Question papers from other local college made available to students for practice purpose.
- Application of moderation system for internal examinations.

**6. Candidates qualified: NET/SET/GATE etc.**

Surwase Vitthal Rajendra  
(Jan.2009-Seat no.27590)



**7. Initiative towards faculty development programme:**

- 3-days' Teachers' Orientation Programme (TOP).
- Teachers' evaluation by students.
- Teachers' evaluation by peer team.
- Providing feed-back and suggestions to teachers by the Principal, on the basis of evaluation.
- Informal dialogue with influencing teacher.
- Visits to reputed colleges and their faculty members.

**8. Total number of seminars/workshops conducted:**

In 2008-09 it organized One-day University level Workshop on 'Revised curriculum of commerce'. Both of these workshops were arranged in collaboration with 'Swami Ramanand Teerth Marathwada University', Nanded and 'Natural Sugar & Allied Industries Ltd.', Ranjani (An ISO 9001 – 2000 institute).

**9. Research projects**

**10. Patents generated, if any.**

- Nil –

**11. New collaborative research programmes:**

One-day University level Workshop on 'Revised curriculum of commerce' in collaboration with 'Swami Ramanand Teerth Marathwada University', Nanded.

**12. Research grants received from various agencies:**

- Nil –

**13. Details of research scholars:****List of Ph.D. Research Scholars whose work is in progress**

Sr. No.	Research Guide	Date of Registration	Faculty	Research Scholar	Research Subject
1.	Dr. A.V. Palnitkar	24.07.2003	Mngt.	Netke Digambar Maloji	Motivation and job satisfaction amongs the employees a study with reference to Nanded city.
2.	Dr. A.V. Palnitkar	22.11.2003	Commerce	Saraswat Madhusudan Shrikrishna	A study of gustomer relationship management in Maharashtra state road transport corporation
3.	Dr. A.V. Palnitkar	25.05.2006	Commerce	Jadhav Sambhaji Shivaji	Cultivation and marketing of grapes with reference to latur and osmanabad district.
4.	Dr. A.V. Palnitkar	08.02.2008	Mngt.	Kavitha Lal	A study of security analysis and portfolio management with special reference to retirement planning.
5.	Dr. A.V. Palnitkar	22.04.2008	Commerce	Nyaega Ntabo Vincent	Impact of E-commerce on banking services a comparative study of India and Kenya
6.	Dr. A.V. Palnitkar	31/12/2008	Commerce	Bhavana N.Dev	An evaluatory study of promotional role of District Industries Centre in Beed district
7.	Dr. A.V. Palnitkar	29/06/2009	Commerce	Yadav S.S.	Krishi utpadanavar adharit udyoganche Latur zillichya Arthic vikasatil yogdan
8.	Dr. A.V. Palnitkar	23/06/2009	Commerce	Kulkarni Jyoti V.	An analytical study of quality of work life of Women teachers in Latur district
9.	Dr. K. S. Badade	25.08.2008	Commerce	Dayma Sarika Brijimohan	Maharastratil Sahakari Va Khajgi Sakhar Karkhanyachya Anushangane Manjara Shetkari Sahkari Sakhar Karkhana Li. Va Natural Sugar And Allied Industry Li. Yancha Tulnatmak Abhyas
10.	Dr. K. S. Badade	25/06/2009	Mngt.	Dhage Shrikant Nandkishor	A Comparative study of Management Practices of Co-operative and Private Sugar Factories in Maharashtra State
11.	Dr. K. S. Badade	02/07/2009	Mngt.	Satpute Vaishali Bhagwantrao	A study on HRM Practices of MSRTC with special reference to Marathwada region
12.	Dr. K. S. Badade	20/07/2009	Commerce	Byas Ritesh Bajranglal	Marketing Practices of Urban Cooperative Banks in Latur district
13.	Dr. K. S. Badade	14/07/2009	Mngt.	Kulkarni Anita Anil	A study of Fashion Retail Business with special reference to Pune city
14.	Dr. K. S. Badade	29/07/2009	Commerce	Khose Babruvan Shrihari	Latur Zillyatil Sahkari Sakhar Karkhanyachya Vittiyy Vyavasthapnacha Abhyas
15.	Dr. K. S. Badade	29/06/2009	Commerce	S. Nanda	A Study of Micro Financing of NGOs with special reference to Solapur district
16.	Dr. K. S. Badade	25/06/2001	Commerce	Ghadge R.V.	A study of Industrial Development in Latur District

**14. Citation index of faculty members and impact factor:**

- Nil -

**15. Honors/ Awards to the faculty:**

- Nil -

**16. Internal resources generated:**

The college has been introduced the following courses for to generate internal resources –

- i. B.com with computer application UGC course
- ii. B.com with Foreign Trade
- iii. Certificate course in computerized industrial accounting by ICA (Institute of Computer Accountant)
- iv. B.C.A (Bachelor of Computer Application)
- v. B.B.A (Bachelor of Business Administration)
- vi. Mobile Repairing and Networking
- vii. MS-CIT

**17. Details of departments getting SAP, COSIST (ASSIST) / DST.FIST, etc. assistance/ recognition:**

Nil –

**Community services:**

- i) Blood Donation Camp was held on 9<sup>th</sup> August 2008. Seventy-eight students voluntarily donated their blood.
- ii) Marathwada Muktisangram Din was celebrated on 17 sept 2008.
- iii) Yuvati kalyan Mandal Organise Dandiya Raas for the ladies & female parents on the occasion of Navrati.

**18. Teachers and officers newly recruited:**

Following teachers on clock-hour basis

- |                          |                      |
|--------------------------|----------------------|
| - Prof. Sarika B.Dayma   | Commerce             |
| - Prof. Ashtekar         | Commerce             |
| - Prof. U.R. Bagare      | Commerce             |
| - Prof. G.W. Jadhav      | Commerce             |
| - Prof. O. D. Jadhav     | Environment          |
| - Prof. S.N. Cherekar    | Computer Application |
| - Prof. A.R. Chaudhari   | I.T.                 |
| - Prof. S.M. Manikshetty | English              |
| - Prof. J.C. Khot        | Hindi                |

**19. Teaching – Non-teaching staff ratio:**

Teaching-Non-teaching ratio

Commerce + BBA + I.T.	Commerce + BBA + I.T.
Teaching	Non-teaching
36	27

**20. Improvements in the library services:**

Taking steps towards computerization net faculty is provided to the library data entry of books & various journals is in progress.

**21. New books/journals subscribed and their value:**

Sr. College Expenditure	No. of books added	UGC		UGC Total Expenditure	No. of books added
		Books & Journal exp.	F.T. /C.A. Expenditure		
3,61,020	1662			41,924	155

**22. Courses in which student assessment of teachers is introduced and the action taken on student feedback:**

- P.G. teachers assessed by students
- Dr. Palnitkar                      - Dr. Pawar
- Dr. Badade                        - Dr. Shelgenwar
- Dr. Dayma                         - Prof. Joshi
- The principal communicated the strengths & weaknesses of the concerned teachers on the basis of the feedback.
- B.C.A. and B.B.A. students also evaluated their teachers & the concerned staff members were informed about their excellence in teaching & their weaknesses.

**23. Unit cost of education:**

Total Cost – Commerce - BBA & I.T.    Rs. 8079902                      = 5698 per student  
 Total Students – Commerce + BBA + I.T.                      1418

**24. Computerization of administration and the process of admissions and examination results, issue of certificates:**

The following activities are computerized –

- List of students' enrollment for admission and the list of finally admitted students.
- College Merit list of students.
- Scholarship record of the students.
- Bonafied certificates and other certificates.

**25. Increase in the infrastructural facilities:**

In progress.

**26. Technology upgradation:**

- Nil -

**27. Computer and internet access and training to teachers and students:**

In progress.

**31. Financial aid to students:**

We provide financial assistance to our students through various activities.



**Staff Awards:**

Our staff contributes in giving some memorial cash prizes to the meritorious students. The topper from each class as well as subject wise toppers also get cash prizes. Outstanding sports person are also felicitated by a cash prize every year.

**Fee Concession and Installments:**

Every year our institution supports some scholars who aspire to seek admission in our college but have financial problems, by giving concession in the college fees. Those who can't pay the full fees at the time of admission are allowed to pay the amount in installments. In certain cases college pays the university exam fees of some students.

**State and Central Govt. Scholarships:**

The central and state govt. gives various scholarships to the meritorious, reserved category, wards of ex-servicemen, and the minorities. College carefully intimates the students about the scholarships and makes the necessary arrangements to get it for the students.

**Earn and Learn Scheme:**

We get the service from our students and pay them for their work. The work like data feeding, few clerical writing, software training to non-teaching staff, room cleanliness etc are given to the students as per their demands and the students get an opportunity to earn.

**32. Activities and support from the Alumni Association:**

Our college is established in the year 1961. Majority of the C.A.s, Businessmen, Industrialists, etc working in Latur and around are our ex-students. They Support us in different ways. They come for the guest lectures. They give career guidance. Some Alumnies help the students to learn and have business training in their industrial units. We also honour our extra-ordinary alumnies by inviting them as the chief guests to inaugurate our Annual gatherings and different Associations like Cultural Dept. Yuvati kalyan mandal etc.



### 33. Activities and support from the Parent-Teacher Association:

#### Parent's Meet:

Every year at the beginning of the academic year we organize the parent's meet to inform them about the college activities. The parents also give some valuable suggestions which are considered and implemented. The parents meet for BBA, BCA, B.Com. are arranged separately to know the problems and suggestions of major parents.



#### Dandiya Raas:

We have an innovative activity for the female students and female parents. On the Occasion of NAVARATRI we organize Dandiya Raas in our college only for females and their women parents. Majority of the girls along with their parents participate in this activity. Prizes are also given to the best performers.



**34. Health services:**

9<sup>th</sup> August, Kranti Day-We celebrate by organizing a blood donation camp in collaboration with Bhalchandra Blood Bank, Latur. We also make arrangements for the students to know their blood group.

**Spacious Playground and Jogging Track:**

Dayanand Education Society has large acres of land where different sports play grounds are available. Tennis court, Football ground, Cricket ground and the indoor games like TT, Badminton Etc. are also available. Our jogging track is one of the best physical facilities for the students as well as the citizens to have morning and evening walk.

**Gym and Athletics:**

Our college has a well equipped gym for the daily exercise of the students. The students also practice their athletic skills in the activities like Running, Discus throw, Hammer throw, Spear throw etc.

Health Awareness Seminars for Females:

**Medical Camp at College Hostel:**

We have boy's hostel, where the students compulsorily have to go for their medical check up. The camp is organized by the college and the hostel committee.

**28. Performance in sport activities:**

Academic year 2008-09

Sr. No.	Name of the candidate	Class	Event
1.	Kulkarni Prashant	B.Com.II	Cricket
2.	Enadle Rohan	B.Com.II	Cricket
3.	Chemle	B.Com.I	Cricket
4.	Shaikh Asif	M.Com.I	Cricket
5.	Sampage Manish	M.Com.II	Ball throw
6.	Maske Sandipan	M.Com.I	Weight lifting
7.	Sampage Manish	M.Com.II	Hammer throw

Academic year 2008-09

Sr.No.	Event	No. of Students
1.	Minor games (Boys)	05
2.	Cricket	17
3.	Volleyball	07
4.	Shuttle badminton	07
5.	Table tennis	05
6.	Kabaddi	10
	<b>Total</b>	<b>51</b>



### 29. Incentives to outstanding sportspersons:

Every year one all round sports person is selected and he/she gets the cash prize by the name of Shri B.N.Patil our Ex-physical Director. The students who perform and participate in inter university matches are felicitated and awarded with the track suits. We also provide the necessary sports equipments as per their need.



### 30. Student achievements and awards:

**List of students participating in Inter University/State level cultural events.**

Academic year 2008-09

Sr.No.	Name of student	Special Achievements
1.	Miss.Meera Alat	<ol style="list-style-type: none"> <li>1. Indradhanush "Open university youth festival"</li> <li>2. West Zone State inter university competition</li> <li>3. State level Ashtavinayak Dance Competition</li> <li>4. Lavni Mahotsav Amravati</li> <li>5. Lavni Mahotsav Nagpur</li> <li>6. Lokmat Yuva Manch Nagpur, Group Dance-1<sup>st</sup> Prize</li> <li>7. Lokmat Yuva Manch Nashik, Group Dance-1<sup>st</sup> Prize</li> </ol>





### 31. Activities of the Guidance and Counselling unit:

We guide the students in solving their academic, psychological problems. We also provide support and assistance in their placement efforts. Generally when the students face the problems of depression and nervousness due the burden of exam, our counseling cell communicates and helps them to build confidence and gain courage to face the examination.





### 32. Placement services provided to students:

Our college has a separate placement cell for providing career guidance and placement of students.

Generally, the career and placement guidance are provided to B.com T.Y, M.Com and B.C.A T.Y students. The cell undertaken the following activities: -

- i. Career guidance through guest lecturer from various fields .
- ii. Display of Employment vacancies advertised in newspapers on notice board .
- iii. Campus interview by taking inviting companies experts



### 33. Development programmes for non-teaching staff:

We undertaken the following Programmes for the development of non teaching staff

- i. Our B.C.A department arranges Computer training programme to the non-teaching staff, such as computer awareness programme.

Conducts guidance programme for office management and administration through special lecturer in association with administration staff of collector office, Latur.

- ii. The college also conducts “Yoga ” class for our staff , through Yoga experts

### 34. Healthy practices of the institution

- i. We encourage the teaching staff to avail Faculty Improvement programme of UGC.
- ii. Dayanand Education Society has made special arrangement with the bank for paying salaries every month to the staff irrespective of the salary grant given by the government.
- iii. The college celebrates the “Teacher’s Day” every year.

On this day, teachers are honored by arranging programme on teachers day.



iv. Peer teams as well as students evaluate teachers also.

This will help the teachers to know about their weakness and provide an opportunity to improve themselves.

v. College conducts various seminars, workshops on different subjects to encourage the teaching staff.

vi. We introduced “Earn and Learn” Scheme for Poor Students.

vii. Remedial coaching classes have been arranged for reserved category students

The college arranged for the reserve category Students .



- viii. The college arranged special programmes in association with RTO Latur for guiding the students regarding traffic rules; driving license proceed.
- ix. On the occasion of Annual Gathering, one day celebrates as the ' College Day'. On this day the students run the college by acting as Principal, Vice-Principal, Professors & peons etc. This will help to the students to know about the administration, co- ordination of various entities.
- x. The college has established various association for the overall development of students, as creative Corner association, E.D.P etc..

### **35. Linkages developed with National / International, academic / Research bodies**

#### **Collaborations for conducting different courses within college campus;**

- 1) Centre for Computer & Mobile Technology
- 2) Maharashtra Centre for Entrepreneurship Development (MCED)

#### **Collaborations for conducting examinations**

- 1) The Institute of Chartered Accountants of India (ICAI), New Delhi
- 2) Institute of Banking Personnel Selection (IBPS), Mumbai

#### **Collaborations for Industrial Visits & On-Job training of the students**

- 1) Natural Sugar & Allied Industries Ltd. (N-SAI), Ranjanim, Tq.Kallamb, Dist.Osmanabad.
- 2) Teena Oils & Chemicals Ltd., Latur

#### **Collaborations for Special Events including Seminars, Conferences etc.**

- 1) University Grants Commission, New Delhi
- 2) Swami Ramanand Teerth Marathwada University, Nanded
- 3) Rajarshi Shahu College, Latur
- 4) Dayanand College of Arts, Latur
- 5) Dayanand Science College, Latur
- 6) Dayanand College of Law, Latur
- 7) Bhalchandra Blood Bank for Health care services
- 8) MIMSR Medical College, Latur for Health care services
- 9) Peoples College, Nanded

### **36. Any other relevant information the institution wishes to add:**

- i. The college has developed an active website
- ii. It provides free Internet facility to the staff.
- iii. Grievances Redressal Cell: The college has an active grievances redressal cell for solving complaints of the staff.
- iv. Research Center: The College has a recognized fully equipped research center with reference books, journals, pevioidicls etc.
- v. NCC and NSS units : These units conducts various programmes and encourage the students in nation building and social services .The following programmes are conducted regularly:
  - a. AIDS awareness programme.
  - b. Community awareness about different disease etc.



- c. Assist the police department during the time of festivals i.e. Ganesha utsav and natural Calamities etc..



- vi. Encouraging Merit students :
- a. Merit students are provided with “Gold card” through which free books from the library are provided to the students for a full year.
  - b. Special guidance are also given to such a students by the professors
- vii. Reading room facility : This facility is provided to all the students.  
Through out the year day and night with books, newspapers, journals etc.
- viii. Entrepreneurship development programme:  
In association with MCED Latur, EDP's have been undertaken by arranging guest lecturer, workshop etc.
- ix. Teaching plan: All teaching staff are required to submit the ‘Annual Teaching Plan’ of the subject taught in advance to the authority.  
The authority reviews the teaching plan from time to time.  
Daily teaching report and attendance reports are submitted the concern every staff member.
- x. Internal Audit:  
The administrative and academic work of the college in audited by the external authorities. The assessment report in submitted to the management of the institution for review and necessary action for improvement if necessary.

xi. Parents –Students meet:

We conduct Parents –Students meet in order to understand the problem of students and parents. On the basis of interaction necessary action are taken to solve the difficulties of the students.

Academic calendar is distributed to the parents and the students at the meeting.

xii. Assistance to economically weaker students :

The college provides fees concession free hostel facility to economically weaker students. The staff members also pay fees of poor students.

xiii. Uniform to staff and students :

In order to maintain equality and discipline, the college introduced compulsory uniform to the students as well as the staff.

xiv. Group Insurance :

We provide group insurance cover for staff and students also.

xv. Home Examination Department :

We have a separate Home Examination Department for conducting internal assessment of the students.

xvi. Industrial tour :

College arrange industrial tour every year for the final year students i.e. B.Com., BBA & BCA (with F.T students). The students are asked to write a report about the tour by incorporating the experience and usefulness of such a tour.



xvii. Alumni as a Chief Guest :

Every year an ex- student of this college is called as a chief guest for the annual gathering programme. The purpose is to get encouragement from the chief guest.

xviii. MOU:

The college has made MOUs with various industries and association for the benefit of the students. MSSED conducts regular training programme for self – employment in our college. Our students take active part in this programme.

**Part C: Detail the plans of the institution for the next year.**

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**(Prof. Satyasheel Sawant)**  
*Coordinator, IQAC*

**(Dr. Atmaram Palnitkar)**  
*Chairperson, IQAC*